The INL ‘AIGEES’ Framework for Learning and Development

Alignment – of learning with the purpose, goals and objectives of the business
Integration – of learning with policies and processes currently in place in the business
Governance – i.e. how is learning managed within the business?
Efficiency – what processes have you in place to manage the cost of your learning?
Effectiveness – how do you measure the impact of your learning?
Sustainability – how will you keep the momentum of your learning strategy moving forward?