



consultancy ltd
Learning Strategy & Solutions

'The People Side of Change'



Learning and Development

- Strategy development
- Measurement & evaluation of impact
 - Build framework
 - Conduct programme evaluation
- Operational management
 - Interim
 - Support
 - Project
- Performance consulting and needs analysis
- 'Learning & Performance Journey' design
- Training design
- Training delivery
- Operational efficiency and effectiveness

Coaching

- Coaching of Heads of Learning & Development strategy, approach, technical
- Executive Coaching – behavioural, impact and career
- Coaching culture development
- Management team coaching

Leadership & Management Development

- Talent management & succession planning – facilitation and framework development
- Leader development programme - design
- Leadership and Management team analysis and assessment
- Change management training and impact assessment
- Performance management and development frameworks and training
- Organisation culture analysis and development
- Communication improvement analysis, training and support

Recruitment

- Operational management
- Interview training (investigative techniques) and support
- Competency framework development and design

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Registered in England No: 5595868

For further information on how we can support you in maximising your investment in learning, change and performance please contact
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